

SALARY TABLE 2019-AQ (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.20%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 1.79%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,134	\$ 22,875	\$ 23,612	\$ 24,343	\$ 25,079	\$ 25,509	\$ 26,237	\$ 26,971	\$ 27,000	\$ 27,687
2	24,887	25,479	26,303	27,000	27,304	28,106	28,909	29,712	30,515	31,318
3	32,585	33,490	34,395	35,300	36,206	37,111	38,016	38,921	39,826	40,732
4	36,576	37,592	38,607	39,623	40,639	41,654	42,670	43,685	44,701	45,717
5	42,060	43,196	44,333	45,469	46,605	47,742	48,878	50,015	51,151	52,288
6	44,355	45,622	46,890	48,158	49,426	50,693	51,961	53,229	54,497	55,764
7	47,879	49,287	50,696	52,104	53,512	54,921	56,329	57,737	59,146	60,554
8	49,904	51,464	53,023	54,583	56,142	57,701	59,261	60,820	62,380	63,939
9	53,397	55,119	56,842	58,564	60,286	62,008	63,730	65,452	67,174	68,896
10	58,803	60,699	62,596	64,492	66,389	68,285	70,181	72,078	73,974	75,870
11	62,521	64,606	66,691	68,775	70,860	72,945	75,029	77,114	79,198	81,283
12	74,937	77,436	79,934	82,432	84,931	87,429	89,927	92,425	94,924	97,422
13	89,110	92,080	95,050	98,021	100,991	103,961	106,931	109,901	112,871	115,841
14	105,302	108,812	112,322	115,833	119,343	122,854	126,364	129,874	133,385	136,895
15	123,863	127,992	132,121	136,249	140,378	144,506	148,635	152,763	156,892	161,021

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>